

LEGAL SERVICES FOR FARMWORKERS

IMPORTANT INFORMATION

Farmworkers in Washington State have the following rights:

To receive the **MINIMUM WAGE** that applies under the law. For most workers age 16 and over, the minimum wage in 2012 is \$9.04 per hour. The minimum wage for most children age 15 and under is \$7.68 per hour. Generally workers are entitled to receive the minimum wage for piece rate work.

To receive **WAGES WHEN DUE**. Generally, wages must be paid at least twice a month, but some employers only have to pay once a month. If you are not paid when wages are due, **YOU MAY BE ABLE TO FILE A LIEN** against the employer's crop or orchard to improve your chances of getting paid. These liens must be filed quickly – within 40 days from the last day of work or 40 days from the end of the season. If you need to file a lien, you should contact an attorney right away.

To receive a **PAYCHECK STUB** that shows your total hours worked, the rate of pay, the number of piece work units earned, the total pay, the pay period, and all deductions. The stub must also show the employer's name, address and telephone number.

To receive in writing **SPECIFIC INFORMATION ABOUT WAGES AND WORKING CONDITIONS** before starting the majority of farm jobs. If you are not a migrant worker, you must ask for the information to receive it.

To be covered by **UNEMPLOYMENT INSURANCE** if you have worked 680 hours with legal authorization to work in the United States.

To have **DRINKING WATER, SANITARY TOILETS AND HANDWASHING FACILITIES** in the field.

To work in an **ENVIRONMENT FREE FROM HAZARDS** that can cause grave injuries. To know which **PESTICIDES** are being used on the job, the hazards of pesticides, and how to protect yourself.

To be covered by **INDUSTRIAL INSURANCE** if you injure yourself at work, which pays medical costs and time loss.

To receive a paid 10 minute **REST BREAK** for every four hours worked and unpaid 30 minute **MEAL BREAK** if you work more than five hours.

To **JOIN WITH OTHER WORKERS** to improve working conditions and wages without being fired or being discriminated against.

To **NOT SUFFER RETALIATION** or **DISCRIMINATION** for exercising your rights under the above laws.

You, as a farmworker, have these and other legal rights. **Legal Services** has offices that provide advice and representation to farm workers. For more information or an appointment, call:



Columbia Legal Services

Wenatchee 300 Okanogan Avenue, Suite 2-A Wenatchee, WA 98801 (509) 662-9681 1-800-572-9615	Yakima 600 Larson Bldg. 6 South 2 nd Street Yakima, WA 98901 (509) 575-5593 1-800-572-1323	Tri Cities 418 F North Kellogg St. Kennewick, WA 99336 (509) 374-9855 1-888-201-9735	Moses Lake 1405 Pioneer Way South, Suite A Moses Lake, WA 98837 (509) 765-0417 (866) 268-0425
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Northwest Justice Project

Wenatchee 300 Okanogan Avenue, Suite 3-A Wenatchee, WA 98801 (509) 664-5101 1-888-201-1021	Yakima 510 Larson Bldg 6 South 2 nd Street Yakima, WA 98901 (509) 574-4234 or 1-888-201-1018	Bellingham 1814 Cornwall Avenue Bellingham, WA 98225 (360) 734-8680 1-800-562-8836	Pasco 1310 N. 5th Ave. Suite B Pasco, WA 99301 (509) 547-2760 1-800-310-6076	CLEAR Legal Hotline 1-888-201-1014 TDD 1-888-201-9737
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FOR MORE INFORMATION ON OTHER SERVICES, PLEASE SEE THE OTHER SIDE OF THIS SHEET.

OTHER OFFICES THAT PROVIDE SERVICES TO FARMWORKERS

For immigration help and enforcement concerns contact Northwest Immigrants Rights Project:

Western Washington 909 8th Avenue, Room 100 Seattle, WA 98104 (206) 587-4009 1-800-445-5771	Eastern Washington P.O. Box 270 121 Sunnyside Avenue Granger, WA 98932 (509) 854-2100 / 1-888-756-3641	Moses Lake 1405 S Pioneer Way Suite A Moses Lake, WA 98837 (509)765-9712
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For wage claims or work injury claims contact the Department of Labor & Industries:

Bellingham 1720 Ellis St., #200 Bellingham, WA 98225 (360) 647-7300	Wenatchee 519 Grant Road E. Wenatchee, WA 98802 1-800-292-5920	Yakima 15 W. Yakima Avenue, Suite 100 Yakima, WA 98902 1-800-354-5423	Moses Lake 3001 West Broadway Avenue Moses Lake, WA 98837 (509)764-6900 (800)574-2285 (Eastern WA only)
Skagit 525 E. College Way, #H Mt. Vernon, WA 98273 (360) 416-3000	Walla Walla 1815 Portland Ave., Suite 2 Walla Walla, WA 99362 (509) 527-4437	Tri-Cities 500 North Morain Street #1110 Kennewick, WA 99336 (509) 735-0100	Department of L & I Agricultural Worker Information Hotline 1-866-219-7321

U.S. Department of Labor - Wage and Hour Division 1111 3rd Avenue, Suite 750 Seattle, WA 98101 1-866-487-9243	Pesticides For help with treatment of pesticide poisoning: Washington State Poison Control Center 1-800-732-6985 24 hour service with interpreters available.
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For problems with unemployment insurance claims:

THE UNEMPLOYMENT LAW PROJECT
 1904 Third Avenue, Suite 604
 Seattle, WA 98101
 (206) 441-9178 / 1-888-441-9178

To apply for food stamps, medical benefits and financial assistance:

DEPARTMENT OF SOCIAL & HEALTH SERVICES:

Bellingham	360-714-4000
Mt. Vernon	360-416-7444
Sunnyside	1-800-468-9361
Pasco	1-800-922-3437
Vancouver	1-800-287-1745
Walla Walla	1-800-922-3442
Wenatchee	1-800-272-8881
Yakima	1-800-822-2097

Housing Problems:

TENANTS UNION Hotline (206) 723-0500 TDD: (206)723-0523 <i>(for the hearing-impaired)</i>	NORTHWEST FAIR HOUSING ALLIANCE 1-800-200-3247 U.S. Department of Housing and Urban Development 1-800-872-0246 for complaints on housing discrimination
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Consumer Information:

STATE OF WASHINGTON - Consumer Protection Complaints & Inquiries: 1-800-551-4636