

COLUMBIA LEGAL SERVICES

Wenatchee

300 Okanogan Avenue, Suite 2-A
Wenatchee, WA 98801
(509) 662-9681
1-800-572-9615-no charge

Yakima

600 Larson Building
6 South 2nd Street
Yakima, WA 98901
(509) 575-5590
1-800-572-8716-no charge

Olympia

406 Legion Way SE, Suite 300
Olympia, WA 98501
(360) 943-6260
1-800-260-6260-no charge



Tri-Cities

418 -F N. Kellogg St.
Kennewick, WA 99336
(509) 374-9855
1-88-201-9735 – no charge

NORTHWEST JUSTICE PROJECT

Yakima
510 Larson Building
6 South 2nd Street
Yakima, WA 98901
(509) 574-4234
1-888-201-1018 - no charge

Wenatchee

300 Okanogan Avenue, Suite 3-A
Wenatchee, WA 98801
(509) 664-5101
1-888-201-1021 - no charge

THE MINIMUM WAGE

For most workers age 16 and over, the minimum wage is \$8.55 per hour. The minimum wage for most children age 15 and under is \$7.27 per hour. Generally, workers are entitled to receive the minimum wage for piece rate work.

The law requires that employers give workers a CHECK STUB which shows the hours worked (or days worked if the wages are based on an 8-hour day), the rate or rates of pay, the number of piece work units earned (if paid on a piece work basis), gross pay, the pay period, all deductions, and the purpose for each deduction. The check stub must also show the name, address, and telephone number of the employer.

LEGAL SERVICES FOR FARM- WORKERS

COMPLETE AND KEEP THIS RECORD TO ...

- Determine if you earned minimum wage when working by the piece rate
- Show the amount owed to you if there is a dispute regarding wages owed
- Provide proof that you qualify for state industrial insurance and unemployment
- Provide a record of your annual earnings for income tax purposes
- Compare your earnings against those reported with Social Security

INTRODUCTION ON THE USE OF THIS RECORD SHEET

Use this sheet to keep a current record of work. When necessary, you will have proof of what is owed to you and what you have earned. It is recommended that each person keep an individual record, but if you work in a group you should record, where indicated, the number of workers who divided the pay. If your wages are included under another person's name, write down that person's name. You should also keep your check stubs. If there is no stub, make a copy of the check or copy all information on the check, including the check number.

If you have any questions regarding your rights, farmworkers can often get information and assistance with legal problems by calling a legal services office. (See addresses and telephone numbers on this sheet.)

The example on the other side shows how to keep a record of your work.

