



Created by Luis Prado
from Noun Project

Legal Services for Farmworkers

In Washington State, you have these rights:

- To be paid the **minimum wage**. For most workers age 16 and over, the minimum wage in 2020 is \$13.50 an hour. (In Seattle, it is at least \$15 an hour. In SeaTac, it is \$16.34 an hour.) For most children age 15 and under, it is \$11.48 an hour. Generally, workers should be paid the minimum wage for piece rate work.
- To get your **wages when due**. Generally, employers must pay you at least twice a month. Some only have to pay once a month. If you are not paid when wages are due, **you may be able to file a lien** against the employer's crop or orchard. This will improve your chances of getting paid. You must file your lien within 40 days from the last day of work or 40 days from the end of the season. If you need to file a lien, contact a lawyer right away. Read [Farmworkers: If the Employer Does Not Pay You, You May File a Lien on the Crop or Orchard You Worked](#).
- To receive a **paycheck stub** that shows your total hours worked, rate of pay, number of piece work units earned, total pay, pay period, and all deductions. The stub must also show the employer's name, address and phone number.
- To get in writing **specific information about wages and working conditions** before starting most farm jobs. If you are not a migrant worker, you must ask for this information to get it.
- To be covered by **unemployment insurance** if you have worked 680 hours with legal authorization to work in the United States.
- To have **drinking water, sanitary toilets and handwashing facilities** in the field.
- To work in an **environment free from hazards** that can cause grave injuries.
- To know which **pesticides** are being used on the job, their hazards, and how to protect yourself.
- To be covered by **industrial insurance** if you hurt yourself at work. This insurance pays medical costs and time loss.

- To get a paid ten-minute **rest break** for every four hours worked.
- To get an unpaid 30-minute **meal break** if you work more than five hours.
- To **join with other workers** to improve working conditions and wages without being fired or being discriminated against.
- To **not suffer retaliation** or **discrimination** for exercising these rights.

As a farmworker, you have these and other legal rights. **Legal Services** has offices that can help you. To learn more, or for an appointment, call:

Northwest Justice Project

Wenatchee

300 Okanogan Avenue, Suite 3-A
Wenatchee, WA 98801
(509) 664-5101
1-888-201-1021

Yakima

311 N. 4th Street, Suite 201
Yakima, WA 98901
(509) 574-4234 or
1-888-201-1018

Bellingham

1814 Cornwall Avenue
Bellingham, WA 98225
(360) 734-8680
1-800-562-8836

Pasco

1310 N. 5th Avenue, Suite B
Pasco, WA 99301
(509) 547-2760
1-800-310-6076

CLEAR Legal Hotline

1-888-201-1014

Columbia Legal Services

Wenatchee

300 Okanogan Avenue, Suite 2-A
Wenatchee, WA 98801
(509) 662-9681
1-800-572-9615

Yakima

600 Larson Bldg.
6 South 2nd Street
Yakima, WA 98901
(509) 575-5593
1-800-572-1323

Tri Cities

418 F North Kellogg St.
Kennewick, WA 99336
(509) 374-9855
1-888-201-9735

Other Offices that Provide Services to Farmworkers

For immigration help and enforcement concerns, contact Northwest Immigrants Rights Project:

Seattle office
(serving Island, King, San Juan, Skagit, Snohomish, and Whatcom counties)

(206) 587-4009
1-800-445-5771

If you live in King County OR work or go to school in Seattle, you may be eligible for help through the Legal Defense Hotline. Call 206.816.3870.

Tacoma & South Unit (TSU)

(serving Clallam, Clark, Cowlitz, Grays Harbor, Jefferson, Kitsap, Lewis, Mason, Pacific, Pierce, Skagit, Skamania, Thurston, and Wahkiakum counties)

E-mail: TSUintake@nwirp.org
Phone: 206.816.3893

Granger office

(serving Adams, Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Klickitat, Yakima, Walla Walla, and Whitman counties)

(509) 854-2100
1-888-756-3641

Wenatchee office

(serving Adams, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, and Stevens counties)

(509) 570.0054
866.271.2084

For wage claims or work injury claims, contact the Department of Labor & Industries:

Department of L & I
Agricultural Worker
Information
Hotline
1-866-219-7321

Bellingham
1720 Ellis St., #200
Bellingham, WA
98225
(360) 647-7300

Moses Lake
3001 W Broadway Ave
Moses Lake, WA 98837
(509)764-6900
(800)574-2285
(Eastern WA only)

Skagit
525 E. College Way, #H
Mt. Vernon, WA 98273
(360) 416-3000

Tri-Cities
500 North Morain St.
#1110
Kennewick, WA 99336
(509) 735-0100

Walla Walla
1815 Portland Ave.,
Suite 2
Walla Walla, WA 99362
(509) 527-4437

Wenatchee
519 Grant Road
E. Wenatchee, WA
98802
1-800-292-5920

Yakima
15 W. Yakima Ave
Suite 100
Yakima, WA 98902
1-800-354-5423

For help with wage claims:

U.S. Department of Labor Wage and Hour Division
1111 3rd Avenue, Suite 750
Seattle, WA 98101
1-866-487-9243

For help with treatment of pesticide poisoning:

Washington State Poison Control Center
1-800-222-1222
24-hour service with interpreters available.

For problems with unemployment insurance claims:

The Unemployment Law Project
1904 Third Avenue, Suite 604
Seattle, WA 98101
(206) 441-9178 / 1-888-441-9178

To apply for food stamps, medical benefits and financial assistance:

Department of Social & Health Services
1-877 501-2233

For housing problems:

Tenants Union Hotline (206) 723-0500 TDD: (206)723-0523	Northwest Fair Housing Alliance 1-800-200-3247	U.S. Department of Housing and Urban Development 1-800-877-0246 for complaints on housing discrimination
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For consumer information:

Consumer Protection Complaints & Inquiries
1-800-551-4636