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## **Dairy Workers in State of Washington Can Now Earn Overtime**

### **What's new:**

On November 5, 2020, the Washington Supreme Court held that dairy workers are entitled to get overtime pay.

Under state law, dairies did not have to pay their workers overtime for working more than 40 hours. The Court found this state law was unconstitutional.

### **What does this mean for me?**

If you are a dairy worker in the state of Washington, from now on when you work more than 40 hours in a week, your employer must pay you time and a half for all the additional hours you worked.

### **Can all farm workers earn overtime pay now?**

It is not clear. The Court did not make any decision as to other agricultural workers.

### **I am a dairy worker. Can I get overtime for hours I worked before November 5?**

We don't have an answer to this yet. The court has not yet decided if dairy workers who were not part of the lawsuit could get retroactive overtime pay. We will update this information once the Court issues a decision.



Washington  
LawHelp

www.WashingtonLawHelp.org

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## Get legal help

Legal Services has offices that can help you. To learn more, or for an appointment, call:

### Northwest Justice Project

#### Wenatchee

300 Okanogan Avenue  
Suite 3-A  
Wenatchee, WA 98801  
(509) 664-5101  
1-888-201-1021

#### Yakima

311 N. 4th Street  
Suite 201  
Yakima, WA 98901  
(509) 574-4234 or  
1-888-201-1018

#### Bellingham

1814 Cornwall Avenue  
Bellingham, WA 98225  
(360) 734-8680  
1-800-562-8836

#### Pasco

1310 N. 5th Avenue  
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Pasco, WA 99301  
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#### CLEAR Legal Hotline

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### Columbia Legal Services

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1-800-572-9615

#### Yakima

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6 South 2<sup>nd</sup> Street  
Yakima, WA 98901  
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1-800-572-1323

#### Tri Cities

418 F North Kellogg St.  
Kennewick, WA 99336  
(509) 374-9855  
1-888-201-9735

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